

The new EU Qualification of Health & Safety Manager?

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Qualification of OSH professionals in Europe
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European Qualification Framework (EQF) in 2008

"The European Qualifications Framework (EQF) acts as a translation device to make national qualifications more readable across Europe, promoting workers' and learners' mobility between countries and facilitating their lifelong learning."

http://ec.europa.eu/education/lifelong-learning-policy/eqf_en.htm

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EQF = European Qualification Framework

Qualification = Title, eligible for a duty, position, function

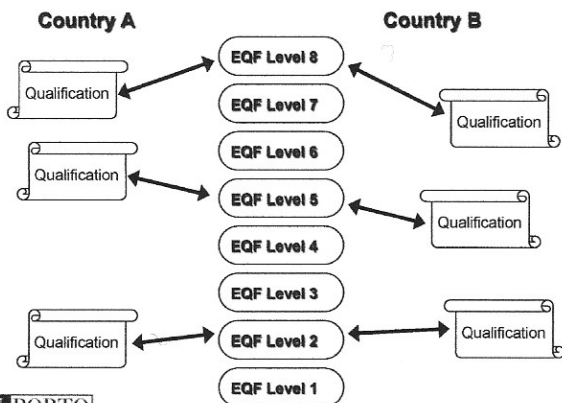
Framework = Structure for supporting something

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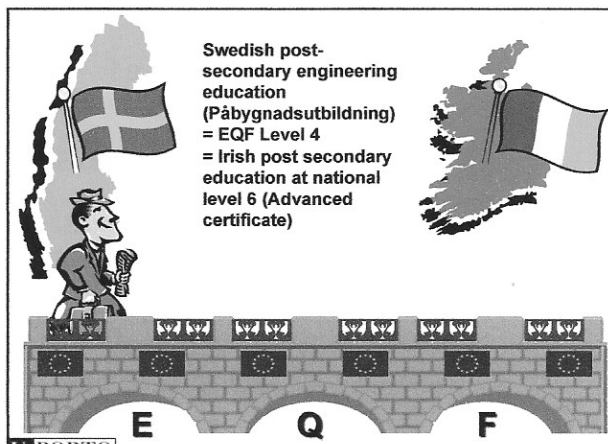
What is EQF?

Translation device
for comparing qualifications
between countries

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The Eight EQF Levels

Knowledge is described as theoretical and/or factual

Skill is described as cognitive and practical

Competence is described in terms of responsibility and autonomy

Each EQF Level

The EQF beneficiaries:



• Individuals

• Sectors, employers and social partners

• Education and training systems

Implementation of EQF

• Professional sectors to link qualifications to EQF

• Facilitate link between national and sectoral qualifications

Level 5 OSH - Knowledge

Example

- Describe OSH European legislation;
- Outline OSH management systems;
- Quote risk assessment methods

-.....
-.....

(from project EUSAFE www.eusafe.org)

Level 5 OSH - Skills

Example

- Prepare (company) policy for safety
- Apply the proper safety equipment

-.....
-.....

(from project EUSAFE www.eusafe.org)

Level 5 OSH - Competences

Example

- Develop plans for OSH for relevant training
- Define responsibilities for OSH staff

-.....

(from project EUSAFE www.eusafe.org)

Development of models for teaching materials and plans

Proposed minimal course model for each level:

- Learning Outcomes (LO)
- Mode of teaching/training
- Assessment for each type of LO
- Credits (ECTS) or points (ECVET)

(from project EUSAFE www.eusafe.org)

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Proposed Course Structure for levels 4, 5, 6 and 7 in OSH

1. Target audience
2. Objectives
3. Learning outcomes
4. Example of application
5. How to write LOs?
6. How to choose the appropriate assessment method?
7. Step by step procedure

(from project EUSAFE www.eusafe.org)

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Assessment matrix (partial view level 7)

Assessment	Adaptable test	Chat room	Self-reflection	Assignments	Concept map	Discussion group	Drag and drop	Drop down	E-portfolio	Essay style	Game-based	Gap-fill	Group assessment	Hotspot	Mathematical	Multiple choice
Level 7																
(X) advanced knowledge of a field of work or study, involving a critical understanding of theories and principles	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x

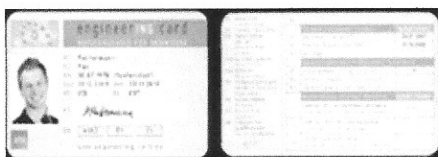
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European Professional Card

- European Parliament
- No cost for professional
- Aptitude test
- Training requirements and conditions
- credits

European Professional Card Example

- 32 European national professional engineering associations
- FEANI Engineering Card (<http://www.feani.org/site/index.php?id=279>)



European Professional Card Example

- European Welding Federation (EWF)
 - 33 countries
 - E/IWS - European/International Welding Specialist
- <http://www.ewf.be/training-qualification>

ESCO – European Skills/ Competences, Qualifications and Occupations

- The ESCO site is a classification of skills and competences, occupations and qualifications. In total the classification contains more than 200 000 terms (23Oct13)
- <https://ec.europa.eu/esco/home>

**Danke!
Thank You!**

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