Women in Teleworking at the Brazilian Federal Court: Multiples Roles During the Pandemic

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Introduction: As COVID-19 spread in Brazil, the Brazilian Federal Justice determined compulsory telework starting March 2020. We aimed to contextualize the impact of telework and the social roles of females working for the Federal Justice during the pandemic.

Material and Methods: Content analysis of open interviews was conducted with seven women from different job titles in the Judiciary. Results are part of an ongoing doctoral study, approved by the Ethics and Research Committee of the School of Public Health, University of São Paulo.

Results: It was evident that there were both favorable aspects and constraints imposed by the new work organization. A “multiple” journey was imposed on female workers who have children or other dependents. The need to find additional time in their day to do their work, either by starting work very early in the morning, or working very late at night, as well as interrupting the working day in smaller segments, with breaks for childcare, domestic chores, home education, among others. However, participants perceived the post-pandemic partial telework as favorable.

Conclusions: Public and private spaces merged and blended for women working as teleworkers during the pandemic. Female workers were forced to take care of domestic and professional work, overwhelming themselves, as they need to manage two social spaces in a single geographical place. Redesigning the temporalities of work and private life require to be accompanied by social policies addressing caregiving responsibilities and gender equality.

34. WORK AND VISION

Focus on Tank truck drivers Vision in ensuring Safe Road transportation of hazardous petroleum products

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Introduction: The trend of rise in road accident of the tankers containing petroleum products was a concern for IndianOil. Road Transportation Safety policy was re-visited and measure for an Eye check-up campaign of tank truck drivers was initiated.

Materials and Methods: The eye check-up camps were started as a pilot project in which a target population of tank truck drivers were screened for refractory errors. It was found that 50% of the drivers had refractory errors which required intervention. The tank truck drivers with defective vision were provided with corrected glasses, medical and surgical intervention (cataract surgery) free of cost by IndianOil. Tank truck drivers were motivated to use the corrective glasses for improved vision while driving a commercial heavy vehicle carrying petroleum products to ensure road safety. A decline in road traffic accidents was observed following the interventions. Quarterly Road safety campaign with eye check-up camps for the tank truck drivers was extended to all IndianOil locations across India.

Result: The result of this project were affirmative and helped in significantly reducing road accidents thereby saving lives, preventing loss of property & loss of petroleum products.

Discussion: Periodic eye check-up of tank truck drivers is extremely important and helps in reducing roadside accidents and ensures safe transportation of hazardous petroleum products safely to their destination. Thus, eye check camps of tank truck drivers is a step in line with the Core values of IndianOil i.e. Care, Innovation, Passion & Trust.

Recognize risks and avoid them in the future through communication and a good error culture!

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