

## **Title: Winter Coat Color Polymorphisms Identify Global Hotspots for Evolutionary Rescue from Climate Change**

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**Abstract:**

Maintenance of biodiversity in a rapidly changing climate will depend on the efficacy of evolutionary rescue, whereby population declines due to abrupt environmental change are reversed by shifts in genetically-driven adaptive traits. However, a lack of traits known to be under direct selection by anthropogenic climate change has limited the incorporation of evolutionary processes into global conservation efforts. In 22 vertebrate species, some individuals undergo a seasonal color molt from summer brown to winter white as camouflage against snow, while other individuals remain brown. Seasonal snow duration is decreasing globally, and fitness is lower for winter white animals on snowless backgrounds. Based on 2,713 georeferenced samples of known winter coat color – from 8 species across trophic levels – we identify environmentally driven clinal gradients in winter coat color, including polymorphic zones where winter brown and white morphs co-occur. These polymorphic zones, underrepresented by existing global protected area networks, indicate hotspots for evolutionary rescue in a changing climate.

**One Sentence Summary:** Multi-species spatial analysis of winter coat color polymorphisms indicate regions of enhanced evolutionary potential to respond to changes in snow duration.

## **Main Text:**

The significance of evolution in fostering the persistence of species facing rapid environmental change is a fundamental tenet of biology that underlies the modern field of conservation biology (1-3). Despite the central role of evolution for maintaining biodiversity, criteria to facilitate adaptation by wild species remain largely absent from conservation planning (4, 5). This is a particularly acute omission in a rapidly changing climate (6, 7) where evolutionary rescue may reverse population declines via adaptive evolutionary change in phenotypes (2,8,9).

As a first step to demonstrate how evolutionary rescue might enter conservation planning for climate change, we describe a fitness-relevant trait that exhibits clines of locally adapted morphs shaped directly by climate. At least 22 bird and mammal species undergo photoperiod-induced seasonal coat color molts from brown to white in some portions of their range to maintain crypsis against seasonal snow presence or absence (Table 1). This seasonal phenological trait is confronting decreased seasonal snow cover duration, one of the most persistent and widespread signals of climate change (10,11). Field studies show that winter white animals mismatched against snowless ground suffer a high fitness costs due to increased predator-caused mortality, which in the absence of evolutionary shifts would result in substantial population declines (12). In fact, coat color mismatch against decreased snow duration may have already contributed to range contractions for several species (13-16).

Although the seasonal brown-white-brown color trait is a classic polyphenism — whereby multiple morphs are produced by a single individual (17) — individuals in some populations molt to brown winter coats, thereby not undergoing the circannual color change.

This intra-specific variation results in monomorphic winter white and brown populations, but also in polymorphic populations that include sympatric winter white and brown color morphs. Importantly, this phenotypic variation is genetically determined: latitudinal transplants, common garden, and breeding experiments with several seasonal color molting species have consistently showed minimal plasticity in the expression of winter phenotype and instead suggested a simple genetic basis involving one or a few major loci [e.g. (18-22)].

The enhanced standing phenotypic variation fostered by genetically based polymorphisms have long been linked to individual fitness and to potential for evolution to rescue populations from abrupt environmental change (23, 24). Specifically, color polymorphisms have served as powerful models demonstrating evolution in nature, including iconic examples of evolutionary response to anthropogenic stressors (25-28). For the seasonal coat color trait, selection is expected to act on all winter color morphs based on local snow duration, but evolutionary rescue to changing climate should be enhanced by polymorphic regions where both brown and white winter morphs co-occur.

Here we use a hierarchical approach across organismal scales (individual, population, species) to spatially map geographic clines in winter coat color against local climate variables (29). We collated georeferenced descriptions of winter coat color from 2,713 specimens spanning 60 countries across species ranges, with data sources including published accounts and specimens at 26 museums globally (Table S1). From these georeferenced winter color morph samples, we built predictive models of winter color phenotypes across geographic ranges for 8 mammal species that span trophic levels: 4 hare species and 4 carnivore species (3 weasels and Arctic fox).

The response variable for our global generalized mixed model was the probability of an individual having a winter white coat, with species as a random effect and fixed effects including climate and landscape-level covariates (Table S2). As expected for a trait under selection for crypsis against snow or bare ground, the most important covariates emerging from the global model were snow cover duration and two climate variables affecting snow seasonality and transience. The probability of being white in winter (as opposed to brown) increased positively with snow duration and with seasonality (ranges of mean monthly temperatures; BIO2), and negatively with isothermality (BIO3; an index of snow transience).

Using the 3 environmental covariates identified in the best-fitting model, we created for each of the 8 species a predictive range-wide map that assigned to each pixel a probability of an individual being white in winter (Fig. 1, Figs S1-S8). Based on five-fold cross validation, models fit georeferenced winter color morph data well (29). Across species, clinal gradients in winter color follow expected environmental gradients based on snow duration and ephemerality: winter white morphs were more likely in regions with more persistent snowpack that tended to be more northern, higher elevation, and less maritime (Fig. 1). These results suggest that strong natural selection for camouflage against varying snow duration underlies phenotypic variation in winter color morphs across environmental gradients.

To identify hotspots that foster evolutionary rescue, we converted the continuous probabilities of individuals being winter white (versus brown) into polymorphic zones, using both a narrow ( $40\% < P[\text{winter white}] < 60\%$ ) and broad ( $20\% < P[\text{winter white}] < 80\%$ ) criteria. Depending on the species and criteria, polymorphic zones comprised 1% to 57% of a species range (Table S4). The species with the most widespread polymorphic zones (for Narrow/Broad

criteria) are arctic fox (10%/57%), white-tailed jackrabbit (13%/43%), and long-tailed weasel (9%/33%). Mountain hares have the most restricted polymorphic zone (1%/2%).

Given that the clinal gradient of winter color represents fine-tuned adaptation to local snow conditions, how must winter phenotypes shift to adaptively track projected reductions in snow duration? Based on our model, we plotted the current probabilities of being white in winter against snow duration for 4 species (Table S6) to characterize ‘optimal’ winter coat color as shaped by past selection (Fig. 2). Depending on the species and snow duration, a plausible reduction of 30-50 days of seasonal snow cover during this century (30) would require many winter white populations to become polymorphic and polymorphic populations to become winter brown to maintain optimal winter coat colors.

Next, we combined the polymorphic zones of the 8 species to identify regions with multi-species polymorphic zones (Fig. 3). Although under the broad criteria two or more species shared putative polymorphic zones across much of the northern hemisphere (Fig. 3A, B), narrow criteria multi-species polymorphic zones were limited to a few regions in North America (Fig. 3C) and Great Britain (Fig. 3D).

Polymorphic zones within and across these 8 species ranges identify regions that currently hold disproportionately high potential to initiate evolutionary rescue from camouflage mismatch in this fitness relevant trait impacted by climate change. In addition to being hotspots for *in situ* evolutionary rescue, these areas may also facilitate gene flow of adaptive alleles to monomorphic populations (31, 32).

While protected areas cover 13% of the world’s terrestrial area (33), multi-species polymorphic zones are poorly represented by existing protected areas (Table S5). Even under our

broad criteria, only 5% of multi-species polymorphic zones occur in the most strict protected areas described by IUCN [categories I and II; (34)]; all 6 IUCN categories of protected areas combined embrace only 10% of multi-species polymorphic zones (for the narrowly defined polymorphic zones: 4% fall in strict and 7% in all; Table S5).

The broad geographic ranges of color molting species, and their roles as flagships and strongly interacting predators and prey, amplify the value of understanding how climate mediated evolution may foster their persistence in the face of climate change. Failed adaptation by these species could have indirect impacts that reverberate through their ecosystems. Further, because the co-distributed species that make up the multi-species polymorphic zones represent both predators (e.g., weasels, Arctic fox) and prey (e.g., hares), differential molt responses in different species could exacerbate fitness costs and create cascading co-evolutionary outcomes.

Mismatch in seasonal coat color provides a visual metaphor for how climate change may affect biodiversity, and regions of sympatric winter color polymorphisms identify multi-species hotspots for evolutionary rescue in the face of reduced snow duration. Our framework to identify zones of enhanced potential to initiate evolutionary rescue from climate change could be applied to polymorphisms in other morphological or physiological traits affected by climate change. Identification of hotspots for evolutionary rescue provides novel opportunities to integrate evolutionary processes to conservation planning in a changing climate.

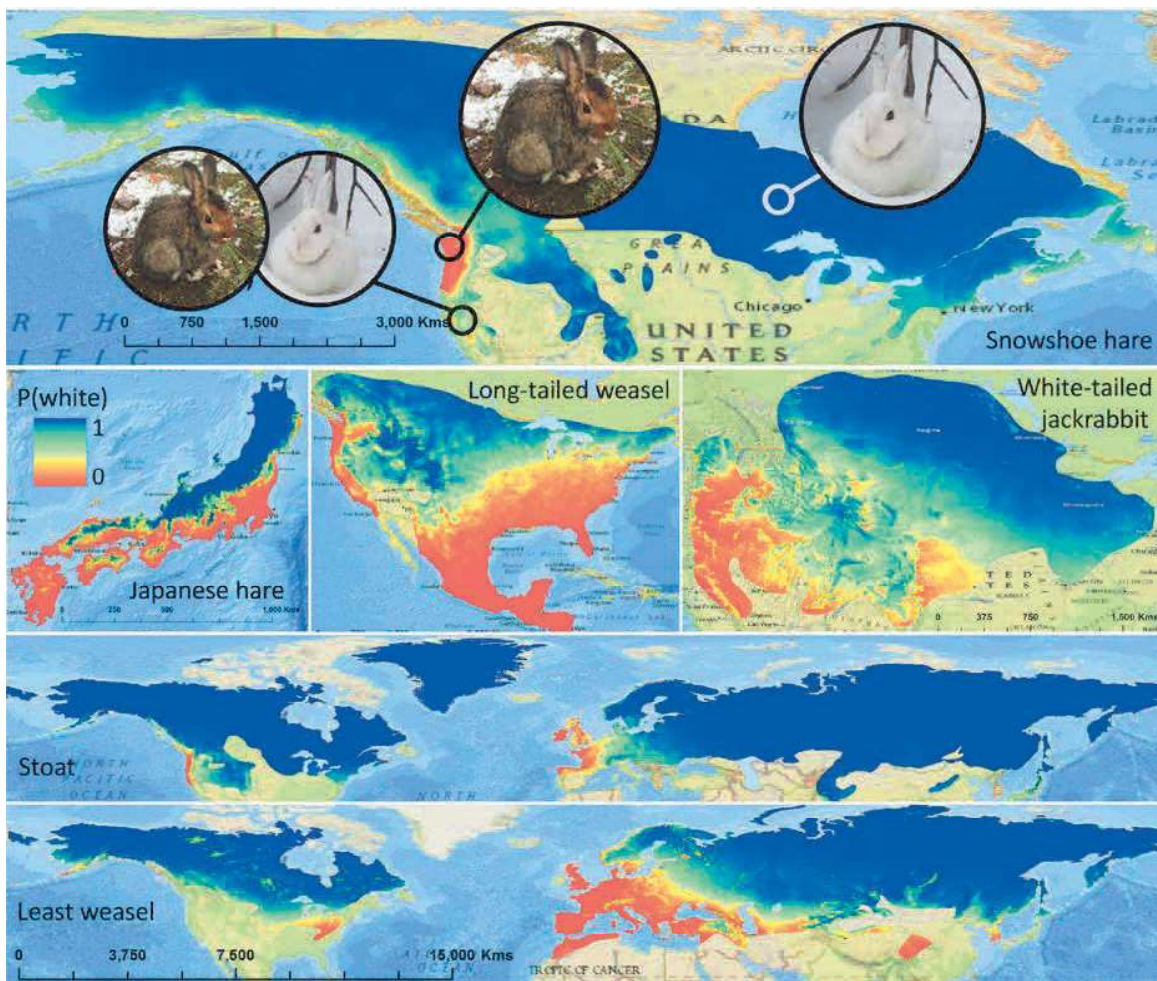
**Table 1. The 22 vertebrate species known to exhibit seasonal coat color molt.** The first 8 species are those with sufficient sample sizes of georeferenced winter color phenotype to model range-wide distribution of color morphs. The other 14 species are those known to undergo seasonal coat color change in at least some populations. Species taxonomy follows the IUCN red list.

FAMILY / Species	Origin of sampled specimens		
	Museums	Literature, citizen science, trapping records, etc.	TOTAL
LEPORIDAE			
Snowshoe hare ( <i>Lepus americanus</i> )	335	132	<b>467</b>
White-tailed jackrabbit ( <i>Lepus townsendii</i> )	130	14	<b>144</b>
Mountain hare ( <i>Lepus timidus</i> )	149	74	<b>223</b>
Japanese hare ( <i>Lepus brachyurus</i> )	8	54	<b>62</b>
MUSTELIDAE			
Short-tailed weasel/stoat/ermine ( <i>Mustela erminea</i> )	623	32	<b>655</b>
Long-tailed weasel ( <i>Mustela frenata</i> )	444	36	<b>480</b>

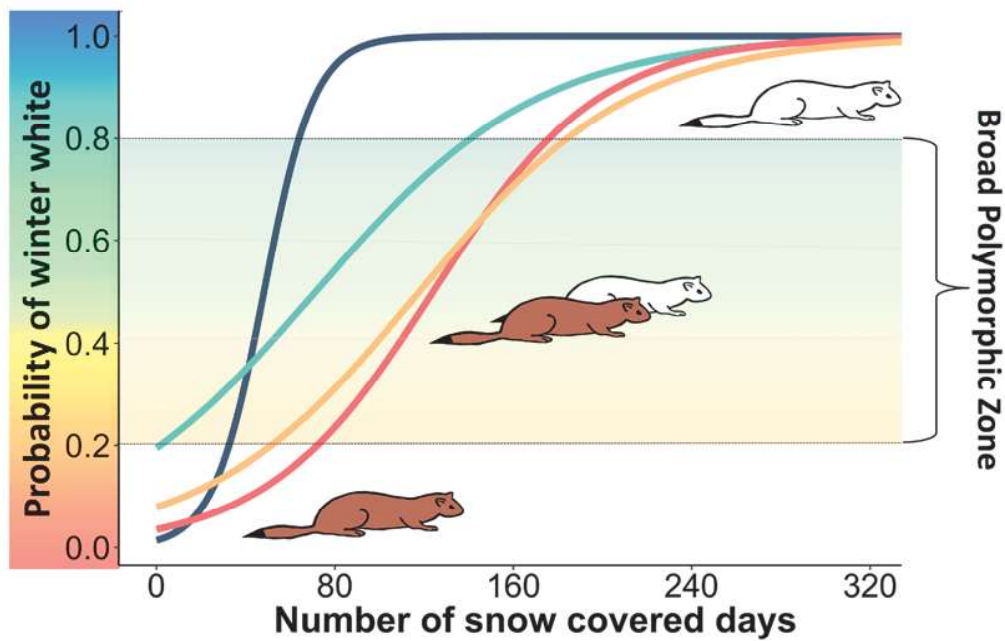


Least weasel ( <i>Mustela nivalis</i> )	606	30	<b>636</b>
CANIDAE			
Arctic fox ( <i>Vulpes lagopus</i> )	26	20	<b>46</b>
<u>OVERALL SAMPLE SIZE:</u>	<b>2,321</b>	<b>392</b>	<b>2,713</b>
<u>OTHER KNOWN COLOR CHANGING SPECIES</u>			
MURIDAE: Siberian [Djungarian] hamster ( <i>Phodopus sungorus</i> ); Collared lemming ( <i>Dicrostonyx groenlandicus</i> ); Wrangel Island collared lemming ( <i>Dicrostonyx vinogradovi</i> ); Palearctic collared lemming ( <i>Dicrostonyx torquatus</i> ); Ungava collared lemming ( <i>Dicrostonyx hudsonius</i> ); Richardson's collared lemming ( <i>Dicrostonyx richardsoni</i> ); Nelson's collared lemming ( <i>Dicrostonyx nelsoni</i> ); Ogilvie mountains collared lemming ( <i>Dicrostonyx nunatakensis</i> ); Umnak Island collared lemming ( <i>Dicrostonyx unalascensis</i> )			
LEPORIDAE: Arctic hare ( <i>Lepus arcticus</i> ), Alaskan hare ( <i>Lepus othus</i> )			
TETRAONIDAE: Rock ptarmigan ( <i>Lagopus muta</i> ); White-tailed ptarmigan ( <i>Lagopus leucurus</i> ); Willow ptarmigan ( <i>Lagopus lagopus</i> )			

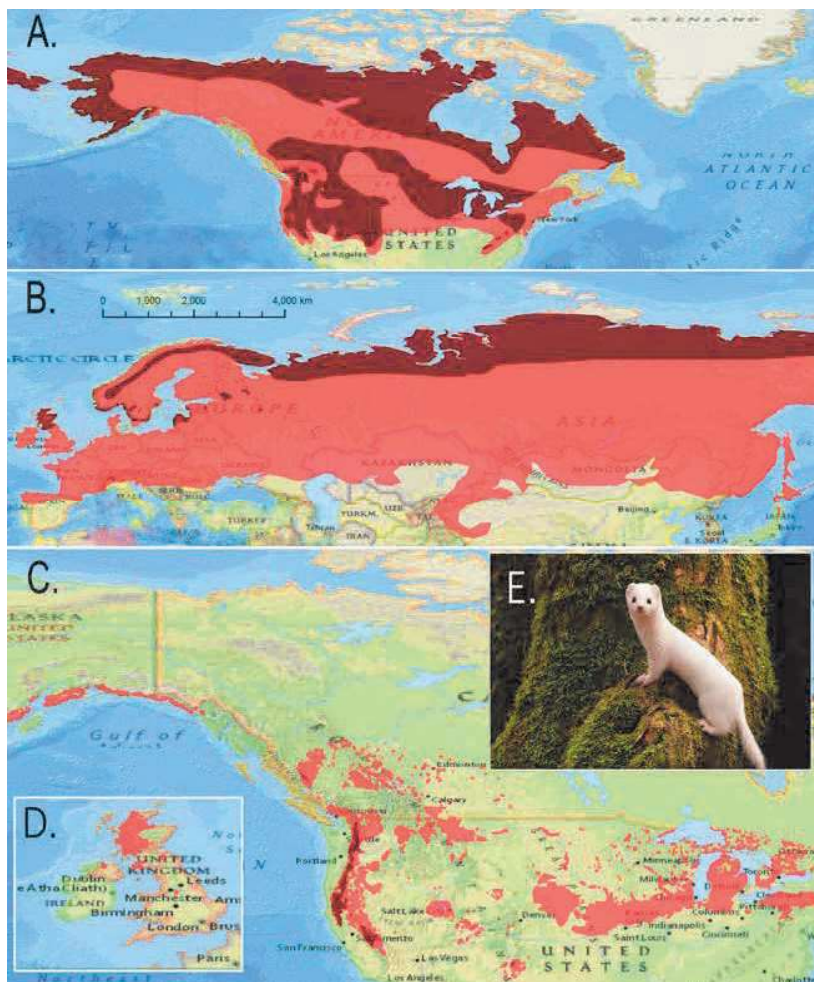
**Fig. 1. Clinal variation in winter color phenotypes for 6 mammal species.** Colder colors (e.g., blue) indicate higher probability of winter white morphs (denoted by photo of a winter white snowshoe hare); warmer colors (e.g., orange) indicate higher probability of winter brown morphs (denoted by brown snowshoe hare); and greenish/yellow colors indicate polymorphic populations (denoted by brown snowshoe hare); and greenish/yellow colors indicate polymorphic populations (See Figs S1-S8 for larger versions of these maps and for maps of Arctic fox and mountain hare). [Photo credits: L.S. Mills research archives].



**Fig. 2.** Change in probability of being winter white as snow duration changes for 4 molting species (Japanese hare: dark blue, white-tailed jackrabbit: light blue, least weasel: yellow, long-tailed weasel: red). The central colored area with both winter white and brown animals represents our broadly defined polymorphic zone (i.e.,  $20\% < P[\text{winter white}] < 80\%$ ).



**Fig. 3. Regions with polymorphisms in winter coat color for multiple species.** Panels indicate where polymorphic zones overlap for two (red) or three (brown) species, derived from predictive maps for 8 species (see Fig. 1). Polymorphic zones defined broadly as  $20\% < P[\text{winter white}] < 80\%$  in (A) North America and (B) Eurasia. (C) Polymorphic zones defined more narrowly as  $40\% < P[\text{winter white}] < 60\%$ ; found only in North America and (D) Great Britain. (E) Example of camouflage mismatch [least weasel photo credit: Karol Zub]; in polymorphic zones as snow duration decreases, mismatched winter white morphs would be selected against in favor of the sympatric winter brown morphs.



## Supplementary Materials:

Materials and Methods

Figures S1-S8

Tables S1-S6

Geolocations of analyzed specimens

References 35-46

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